

## Registration

*Registration Deadline: September 14, 2005*

Fee: \$45.00 Non-Profit, \$55.00 Business

Name \_\_\_\_\_

Business \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

E-Mail \_\_\_\_\_

### Special Accommodations

*Request for sign language interpreters must be received by September 7th.*

#### Workshop - Session I

- Employee Assistance Program (EAP)/ Substance Abuse
- Americans with Disabilities Act (ADA)

#### Workshop - Session II

- Employer Panel
- Mental Health in the Workplace

Please send registration, with payment, to:  
Chris McCarthy, VABIR  
75 Talcott Road, Suite 30  
Williston VT 05495

Please make checks payable to: VABIR

If you have any questions, please contact  
Chris McCarthy at (802) 878-1107 or  
Vabirom@aol.com

VABIR  
75 Talcott Road, Suite 30  
Williston VT 05495

## Recruiting Creatively in a Tight Job Market

Capitol Plaza  
Conference Center  
Montpelier VT  
September 21, 2005  
8:30 - 4:00

Keynote Speaker  
Richard Pimentel



## KEYNOTE SPEAKER

**Richard Pimentel**

Richard Pimentel is a nationally renowned expert on disability management, job recruit-



ment, job retention, the Americans with Disabilities Act, and attitude change. He is not only technically proficient, he is also an exceptional communicator whose audiences praise his ability to combine informa-

tion, humour, metaphor, analogy and storytelling into an informative whole that does not just present the information, but really communicates it in a memorable fashion.

Richard is an acknowledged authority on the Americans with Disabilities Act (ADA). His training has enabled managers to reduce work site accidents and re-injuries, and helped employers dispel stereotypes and embrace diversity.

This conference is targeted to Hiring Managers, Human Resource Directors and Supervisors. Limited space available for Service Providers.

## AGENDA



- 8:30 - 9:30**      **Registration**
- 9:30 - 10:00**    **Welcome**
- 10:00 - 10:30**   **Overview of Employment Programs in VT**
- 10:30 - 10:45**   **Break**
- 10:45 - 12:00**   **Workshops-Session I**
- 12:00 - 1:00**     **Lunch**
- 1:00 - 2:30**      **Keynote  
Richard Pimentel**
- 2:30 - 2:45**      **Break**
- 2:45 - 4:00**      **Workshops-Session II**

*Registrations are limited,  
please register early*

## WORKSHOPS

### Session I

**Employee Assistance Program (EAP)/ Substance Abuse - What to do and where to go for help...**

Karre Patterson, INVEST EAP  
PJ Fisher, VocRehab Vermont  
Chip \_\_\_\_\_

**Americans with Disabilities Act (ADA) - Do's and Don'ts of hiring people with disabilities.**

Kerin Stackpole

### Session II

**Employer Panel: Success Stories**

Moderated by Richard Pimentel

**Mental Health in the Workplace**

Paul Miller, WCMH



Sponsored by  
VABIR and  
VocRehab

