

# **UVM OUTING CLUB'S**

## **LEADERSHIP DEVELOPMENT PROGRAM (LDP)**

**\*\*All applicants must read before applying\*\***

Hello there readers! This document will outline the UVM Outing Club's (OC) new leadership development program (LDP). We are so excited about this opportunity! **We encourage everyone to apply to LDP regardless of background experience in the outdoors or leadership.** If you have any questions after reading this document, please feel free to contact us at [uvmoc.ldap@gmail.com](mailto:uvmoc.ldap@gmail.com).

This program will accept and train **70 new student leaders** in the "basics" of outdoor leadership. These skills include water filtration methods; map skills and orienteering; proper camp-stove usage, maintenance, and repair; basic knot tying techniques; interpersonal skills; setting up tents and tarps for overnight camping; Winter camping techniques; Leave No Trace Principles; OC logistics; Social Justice Training; conflict management techniques; introduction to Wilderness First Aid; and community development. This program is a required prerequisite for anyone wanting to apply to one of the OC's technical programs (outlined below).

This course will meet **once a week for a 2-hour training** and will span 12 weeks of the semester. LDP groups will consist of 10 leaders-in-training and 2 coordinators (OC student leaders who have already completed an OC development program and have the proficient experience to teach new leaders). Options for classes include Sundays, Tuesdays, Wednesdays, and Thursdays. **All classes will be from 6pm-8pm.** Participants are **expected to attend all training** barring unforeseen circumstances (such as personal illness or quarantining due to COVID-19) and religious holidays. Classes for the fall semester will meet outside in UVM greenspaces for as long as weather permits. Classes will be held in academic classrooms on campus later in the semester. Should UVM transition to be all online, the LDP program will either cease running or move on-line as well, depending on how far into the program students have gotten.

There will be **at least 2 required weekends** where leaders-in-training will be expected to participate in field exercises. These will include day hikes to places like Mt. Mansfield and Camel's Hump, as well as setting up a makeshift campsite in Centennial Woods. Due to COVID-19 restrictions, **the OC will not have any overnight trips this semester.** This protocol extends to LDP as well.

At the conclusion of this course, new OC student leaders will also have the skills required to lead day hikes and overnight backpacking trips with the OC. Participants will also have the basic knowledge and skills necessary to move on to one of the OC's technical skill programs. Those programs are semester-long training that will equip leaders with the skills they need to lead day and overnight trips in one of the following technical program areas:

Fall Technical Programs: - Canoeing (CPFD)  
- Kayaking (KPFD)  
- Rock climbing (Rock SMAC)

Spring Technical Programs: - Ice climbing (Ice SMAC)  
- Backcountry skiing/snowboarding (BSAAP)  
- Winter mountaineering (potential new program)

Lastly, there are no application costs for this program. **The program will cost \$40 but will only be for those who are admitted.** This price covers the cost of rental vans/buses that will be needed for transportation to and from weekend trips. It also includes free access to the UVM OC's rental equipment for the remainder of your time at UVM (we are currently NOT renting to individuals due to COVID-19, but our rentals will resume eventually). **Please do not let the cost of this program stop you from applying. The OC has scholarships available to anyone who needs one and will work with you once you are accepted to make sure everything works out.**

Ultimately, LDP is designed to create student leaders for the UVM community! Those who complete the program will be expected to regularly lead trips for the UVMOC and give back to the UVM community.

Thank you so much for your interest! Again, feel free to send any questions to [uvmoc.ldap@gmail.com](mailto:uvmoc.ldap@gmail.com) and someone will respond as soon as they are able.



The UVM Outing club is strongly committed to non-discrimination and equal opportunity without regard to race, color, religion, ancestry, national origin, citizenry, place of birth, age, gender, sexual orientation, gender identification, or disabling condition.